



Job Description

Job title	Post-doctoral Research Fellow in Quantitative Political Science (Voter ID Project)
Division	Social Sciences
Department	Politics and International Relations
Location	Manor Road, Oxford, OX1 3UQ
Grade and salary	Grade 7: £36,024 - £44,263 per annum (we anticipate appointing to this role at the higher end of grade 7, commensurate with experience).
Hours	Full time
Contract type	Fixed-term until 31 August 2026; start date October 1 st , 2023 or as soon as possible thereafter.
Reporting to	Principal Investigator, ESRC Voter ID Project
Vacancy reference	166457
Additional information	Closing date – midday (UK time) on 19 July 2023 Interviews will be held in the weeks commencing 24 July 2023 or 31 July 2023

The role

The Post-doctoral Research Fellow will work with Prof Petra Schleiter (Principal Investigator) to conduct research for an ESRC funded research project on the introduction of voter ID in the UK. The appointee will be part of a research team including co-Is Prof Margit Tavits and Prof Jonathan Homola.

The project examines the effects on voters' behaviour and attitudes of the introduction of mandatory photo ID in the UK, where citizens have no national ID cards. It combines (i) original surveys that are designed to identify the causal effect of voter ID as it unfolds in real time in the context of the 2023 English local elections and the next UK general election (likely to be held in 2024 or 2025) with the analysis of historical data on the introduction of voter ID in (ii) Northern Ireland in the early 2000s, and (iii) in the



**Athena
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Silver Award



English voter ID trials of 2018 and 2019. The Post-doctoral researcher will work closely with other members of the team, including the PI, co-Is, and the research assistant.

Responsibilities

1. To code and test survey instruments, monitor survey data collection and quotas in collaboration with the survey firm, and perform data quality checks on the survey data;
2. To work in collaboration with the RA to collect historical data on turnout, postal voting, etc. in Northern Ireland;
3. To analyse the original survey data collected for this project, the Voter ID trial data, and historical data on turnout, postal voting, etc. from Northern Ireland;
4. To contribute to disseminating of the research findings, including conference presentations, to world class publications, and policy briefs;
5. To contribute to the policy impact of the project by supporting engagement with a wide range of policy-makers, practitioners and other non-academic stakeholders including at the Electoral Commission, at the Department for Housing, Levelling up and Communities, and with Committee Clerks at the House of Commons, working on this aspect of electoral reform.
6. To contribute to the administration of the project, including writing further applications for external research funds, and the organisation of workshops and conferences in collaboration with the PI.
7. Manage own academic research and administrative activities. This involves project management, to co-ordinate multiple aspects of work to meet deadlines
8. Adapt existing and develop new research methodologies and materials
9. Act as a source of information and advice to other members of the group on methodologies or procedures

Selection criteria

Essential

- Hold (or be close to completion of) a doctorate in political science or a related field;
- An excellent understanding of electoral politics in the UK;
- Experience of survey design and survey data analysis;
- Expertise in advanced quantitative methods, research design, and experience of working in R;
- Ability to present research results clearly in research team meetings;
- Ability to publish in globally leading political science journals;
- Commitment to contribute to disseminating of the research findings through conference presentations and policy briefs;
- Evidence of, or potential for good citizenship and a willingness to undertake a share of the administrative and organizational project duties (e.g., further grant applications, workshop and conference organisation);
- Communication and interpersonal skills enabling the formation of good working relationships with all members of the project team and external stakeholders.
- Commitment to promoting a culture of equality, diversity and inclusion in the workplace, including the undertaking of appropriate training;

Desirable

- Ability to provide guidance to the research assistant;
- Experience of collaborating in the development of research articles for publication.

Pre-employment screening

Standard checks

If you are offered the post, the offer will be subject to standard pre-employment checks. You will be asked to provide: proof of your right-to-work in the UK; proof of your identity; and (if we haven't done so already) we will contact the referees you have nominated. You will also be asked to complete a health declaration so that you can tell us about any health conditions or disabilities for which you may need us to make appropriate adjustments.

Please read the candidate notes on the University's pre-employment screening procedures at:
<https://www.jobs.ox.ac.uk/pre-employment-checks>

About the University of Oxford

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, while providing all our staff with a welcoming and inclusive workplace that enables everyone to develop and do their best work. Recognising that diversity is our strength, vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual's unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities and we rank first in the UK for university spin-outs, and in recent years we have spun out 15-20 new companies every year. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford.

For more information, please visit www.ox.ac.uk/about/organisation.

The Department of Politics and International Relations

Politics and International Relations at Oxford University have a long and distinguished history in the education of leading figures in academia, politics, the media and public life, both in the UK and internationally. Teaching and research activities in this area were combined in 2000 to create a Department of Politics and International Relations. With around 90 academic staff, the Department is one of the largest departments internationally and consistently ranks first in The Times and The Guardian university guides for the subject. It is home to major research projects, a vibrant community of academic

visitors, and a strong group of post-doctoral researchers, supported by highly competitive research fellowships, working in the full range of disciplinary sub-fields.

The department attracts some of the best academics in the field to work here as permanent faculty, as part of major research projects or as academic visitors. There is a strong post- doctoral group supported by highly competitive research fellowships and working across a broad range of fields.

The Department is located in the Social Sciences building at Manor Road, along with the Department of Economics, the Centres for Criminology and Socio-Legal Studies, and the integrated Social Science Library. The building provides excellent facilities including a lecture theatre, a large computer laboratory and a range of seminar rooms as well as a cafeteria and common room for use by both staff and students. The Manor Road Building is served by a shared IT and web team.

An experienced Professional Services function supports the department's research and teaching activities. The department's core Professional Service is grouped into teams that provide dedicated support for: Courses, Research, Finance, HR, and Communications & Alumni Relations. The administrative teams work closely with each other as well as with staff in other parts of the University, in particular with the Social Sciences division, Personnel Services, and Research Services, as well as with the University's many colleges.

For further information, please visit: <https://www.politics.ox.ac.uk>

Social Sciences Division

Oxford is a world-leading centre for research across the disciplines of the social sciences. Characterised by a wide range of methodologies, themes and fields of scholarship, multi-disciplinary research and innovative ideas thrive in an environment underpinned by excellence across the disciplines of the social sciences.

Our approach to supporting research across the Social Sciences Division has been highly successful in the last ten years, with the volume of research awards continuing to rise and the development of a large number of research centres and groupings. Researchers at Oxford receive significant support and guidance in the development of their research, including career development, research and impact funding, research project design and management, and research outputs from academic and administrative colleagues across the University, division and departments.

More information please visit: www.socsci.ox.ac.uk

How to apply

Applications are made through our online recruitment portal. Information about how to apply is available on our Jobs website <https://www.jobs.ox.ac.uk/how-to-apply>.

Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria stated in the job description.

To apply, visit https://my.corehr.com/pls/uoxrecruit/erg_jobspec_details_form.jobspec?p_id=166457 then click on the **Apply Now** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously. Please refer to the "Terms of Use" in the

left hand menu bar for information about privacy and data protection. Please provide details of three referees and indicate whether the University may contact them now.

You will be asked to upload the following information:

- Your **CV**, including a full list of publications.
- A covering letter or statement explaining how you meet the criteria set out above using examples of your skills and experience. This may include experience gained in education or employment (**maximum 2 pages**).
- Details of **two** referees as part of your online application. If you do not wish the University to contact any of your referees before being progressed to the shortlisting stage, please answer the relevant reference question on the application accordingly.

Candidates who are short listed will be asked to provide one article-length research sample that is illustrative of their research.

Please upload all documents **as PDF files** with your name and the document type in the filename.

All applications must be received by **12.00 noon** on the closing date stated in the online advertisement.

Should you experience any difficulties using the online application system, please email recruitment.support@admin.ox.ac.uk. Further help and support is available from <https://hrsystems.admin.ox.ac.uk/recruitment-support>. To return to the online application at any stage, please log back in and click the "My applications" button on the left hand side of the page.

Information for priority candidates

A priority candidate is a University employee who is seeking redeployment because they have been advised that they are at risk of redundancy, or on grounds of ill-health/disability. Priority candidates are issued with a redeployment letter by their employing department(s).

If you are a priority candidate, please ensure that you attach your redeployment letter to your application (or email it to the contact address on the advert if the application form used for the vacancy does not allow attachments).

If you need help

Application FAQs, including technical troubleshooting advice is available at:

<https://staff.web.ox.ac.uk/recruitment-support-faqs>

Non-technical questions about this job should be addressed to the recruiting department directly at vacancies@politics.ox.ac.uk

To return to the online application at any stage, please go to: www.recruit.ox.ac.uk.

Please note that you will receive an automated email from our online recruitment portal to confirm receipt of your application. **Please check your spam/junk mail** if you do not receive this email.

Important information for candidates

Data Privacy

Please note that any personal data submitted to the University as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation. For further information, please see the University's Privacy Notice for Job Applicants at: <https://compliance.admin.ox.ac.uk/job-applicant-privacy-policy>. The University's Policy on Data Protection is available at: <https://compliance.admin.ox.ac.uk/data-protection-policy>.

Equality of opportunity

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Benefits of working at the University

Employee benefits

University employees enjoy 38 days' paid holiday, generous pension schemes, travel discounts, and a variety of professional development opportunities. Our range of other employee benefits and discounts also includes free entry to the Botanic Gardens and University colleges, and discounts at University museums. See <https://hr.admin.ox.ac.uk/staff-benefits>

University Club and sports facilities

Membership of the University Club is free for all University staff. The University Club offers social, sporting, and hospitality facilities. Staff can also use the University Sports Centre on Iffley Road at discounted rates, including a fitness centre, powerlifting room, and swimming pool. See www.club.ox.ac.uk and <https://www.sport.ox.ac.uk/>.

Information for staff new to Oxford

If you are relocating to Oxfordshire from overseas or elsewhere in the UK, the University's Welcome Service website includes practical information about settling in the area, including advice on relocation, accommodation, and local schools. See <https://welcome.ox.ac.uk/>

There is also a visa loan scheme to cover the costs of UK visa applications for staff and their dependants. See <https://staffimmigration.admin.ox.ac.uk/visa-loan-scheme>

Family-friendly benefits

With one of the most generous family leave schemes in the Higher Education sector, and a range of flexible working options, Oxford aims to be a family-friendly employer. We also subscribe to the Work+Family Space, a service that provides practical advice and support for employees who have caring responsibilities. The service offers a free telephone advice line, and the ability to book emergency back-up care for children, adult dependents and elderly relatives. See <https://hr.admin.ox.ac.uk/my-family-care>

The University has excellent childcare services, including five University nurseries as well as University-supported places at many other private nurseries.

For full details, including how to apply and the costs, see <https://childcare.admin.ox.ac.uk/>

Disabled staff

We are committed to supporting members of staff with disabilities or long-term health conditions. For further details, including information about how to make contact, in confidence, with the University's Staff Disability Advisor, see <https://edu.admin.ox.ac.uk/disability-support>

Staff networks

The University has a number of staff networks including the Oxford Research Staff Society, BME staff network, LGBT+ staff network and a disabled staff network. You can find more information at <https://edu.admin.ox.ac.uk/networks>

The University of Oxford Newcomers' Club

The University of Oxford Newcomers' Club is an organisation run by volunteers that aims to assist the partners of new staff settle into Oxford, and provides them with an opportunity to meet people and make connections in the local area. See www.newcomers.ox.ac.uk.