Robert Lipinski

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EDUCATION

University of Oxford (in progress)   October 2022 – September 2026
DPhil Politics | Supervisor: Dr Spyros Kosmidis   Oxford, UK
Thesis: *Essays on the Historical Political Economy of Europe*

University of Cambridge   October 2019 – August 2020
MPhil Development Studies | Grade: High Pass *(official classification)*   Cambridge, UK

University College London   October 2016 – July 2019
BSc Philosophy, Politics and Economics with Data Science | Grade: First Class Honours   London, UK

RESEARCH & WORK EXPERIENCE

World Bank, Public Institutions Unit   March 2025 – present
Short-term Consultant | Supervisor: Dr Rita Ramalho   Washington D.C., US

- **Public Institutions' Capacity (PIC) Indicators**: developing a new set of international indicators measuring the ability of public institution to deliver their policy mandates using survet of high-ranking government officials. Creating the theoretical framework for the project, conducting literature review, writing a methodological note, conducting desk research, and programming a multi-language SurveyCTO questionnaire. Communicating with national governments participating in the project, with a particular responsibility Cambodia, Laos, Nigeria, the Philippines, and Sweden.

World Bank, Bureaucracy Lab (Development Impact Evaluation Unit)   June 2020 – present
Short-term Consultant | Supervisor: Dr Daniel Rogger   Washington D.C., US

- **The Government Analytics Handbook**
  Co-authored 4 methodological chapters and provided editorial assistance for an analytical handbook detailing the current frontier methodology of using administrative and survey data to inform evidence-based reforms in public sector institutions [link]

- **Global Government Analytics Fellowship**
  Acted as a mentor on a 6-month training program for 40 public officials from around the world, providing them with methodological advice on how to implement projects, among others, in public procurement, tax administration, and education system [link]

- **Global Survey of Public Servants**
  Worked as a data analyst, leading a team that synthesized survey data from 29 countries across 6 continents, measuring the productivity, motivation, and attitudes of public officials [link]

- **Green Agenda Survey of Poland's Public Administration**
  Prepared analyses of the first World Bank survey of civil servants' perceptions and responsibilities in the field of climate change mitigation and transition towards the green economy. The survey covered 4,700+ public officials across all sectors and levels of government

- **Enhancing Regional Development in Latvia**
  Cooperated with the Ministry of Environmental Protection and Regional Development, NGOs, and civil society organizations to construct a comprehensive database of municipal performance, allowing for data-driven assessments, policy evaluation, and reforms, especially in the sphere of environment, education, and social services

- **Measuring the Influence of Local Service Quality Monitoring in Estonia**
  Analyzed the quality of local services provision across 79 Estonian municipalities and implemented a randomized study to evaluate the effect of providing performance information to public officials and citizens on the subsequent improvements in service delivery [link]

- **Impact Evaluation of the Enhanced Care Management Program in Estonia**
  Worked on a randomized controlled trial involving a novel, personalized care management program for chronically-ill patient in Estonia. Based on the healthcare billing micro-data from 50,000+ patients the program was found to have numerous health benefits, including a 40% reduction in mortality rate for mild-risk patients [link]

- **Europe and Central Asia Economic Update "Data, Digitalization, and Governance"**
  Prepared statistical analyses and visualizations of trends in digitalisation, institutional transparency, and government effectiveness across ECA countries for a report published by the Office of the Chief Economist [link]

- **Surveys of Civil Servants across Latin America during the Covid-19 Pandemic**
  Prepared data analyses for national reports on managing and motivating public sector workers during the pandemic-era remote work arrangements in Colombia, Brazil, and Chile [link]

University College London, Department of Political Science   2019-20, 2024-25
Research Associate | Supervisor: Professor Christian Schuster   London, UK

- **Inter-American Development Bank's Government Payroll Analytics Project:** Used 100M+ civil service payment records from Chile, Ecuador and the Dominican Republic to create a set of pay and employment indicators to improve public sector management, optimize the wage setting, and identify gender gaps. Contributing to creating an interactive public dashboard based on the results of the analyses.
- **Co-authoring of an article** on public sector payroll analytics titled "Creating Public Payroll Indicators: A Methodological Guide" (with Schuster, C. and Bautrista, S.N.)
- **National Survey of Public Servants in Chile (2019)**: acting as data analyst for the first survey of public sector employees in Chile, covering 27,000+ respondents. Preparing reports, visual summaries, and statistical analysis for a governmental report to be used for reforming civil service management practices.

University of Oxford, Social Sciences Division   March-June 2024
Lead Researcher | Supervisor: Professor Timothy Power   Oxford, UK

- **Report on Price Elasticity of Course Demand:** Worked with 8 years' worth of administrative records from 100,000+ Oxford applicants to estimate the elasticity of application numbers and offer acceptance rates to course fee level for a report that informed the fee-setting policy of the Planning and Resource Allocation Committee

Dalhousie University, School of Social Work   May 2023 – September 2024
Doctoral Researcher | Supervisor: Dr Raluca Bejan   Halifax, Canada

- **"Tale of Two Contexts" Project:** Conducted literature review and quantitative media analysis on the drivers of hospitality towards the Afghan and Ukrainian refugees in Canada and the UK [link]

From The Roots Up (Oxford Student Society)   November 2022 – June 2023
Team Leader   Oxford, UK

- **Improving Access to Remote Work for Kenyan Refugees:** Led a 4-person team of students, working on the strategies through which a partner development start-up (StepUp.One) can increase the accessibility and attractiveness of its remote work offerings for people in refugee camps. The final report was based on a literature review, primary survey data collection, and interviews with refugees from the Kikuma refugee camp in Kenya. It put forward a set of 10 practical recommendations to implement in Kikuma, as well as IN other camps around the world [link]

Economic Tribune (UCL Department of Economics' Student Magazine)   October 2017 – April 2019
Deputy Editor of the Research Section   London, UK

- **Independent research work:** Published a series of articles, including on popular misconceptions about African countries, political economy of future sea trade routes, and statistical problems with economic measurement in the developing country context
- **Co-editor of the research section team:** Coordinated the work of a team of six junior correspondents, including brain-storming of ideas, providing methodological advice, and helping with article drafting

TEACHING EXPERIENCE

World Bank   May 2024 – October 2024
Government Analytics Fellowship | Data Mentor | Supervisor: Dr Daniel Rogger   Washington DC / remote

University of Oxford, Oxford Internet Institute   Winter terms 2023-2025
Research Design for Social Science | Teaching Assistant | Supervisor: Dr Fabian Stephany   Oxford, UK

University of Oxford, Department of Politics and International Relations   Fall terms 2023-2024
Intermediate Statistics | Graduate Teaching Assistant | Supervisor: Dr Spryos Kosmidis   Oxford, UK

University of Oxford, Department of Politics and International Relations   Winter term 2024
Causal Inference | Graduate Teaching Assistant | Supervisor: Dr Sascha Riaz   Oxford, UK

University of Oxford, Balliol College   Winter terms 2023-2025
PPE sessions | Graduate Outreach Tutor | Supervisor: Pravahi Osman   Oxford, UK

Oxford Spring School in Advanced Research Methods   Easter break 2023
Text Analysis Class | Teaching Assistant | Supervisor: Dr Tom O'Grady   Oxford, UK

Publications

Creating Public Payroll Indicators: A Methodological Guide [link] 2025
Co-authors: Schuster C, and Bautista, S. N.
Inter-American Development Bank publications

Motivating Improved Healthcare Using Patient Contracts. Evidence from an RCT in Estonia (R&R in the *Journal of Public Economics*) [link] 2024
Co-authors: Croke K., Daniels B., Rogger D.
World Bank Group working paper series; R&R in *Journal of Public Economics*

Evaluating the Influence of Local Service Quality Monitoring on Citizens and Public Officials: Key Findings from an Empirical Study in Estonia [link] 2024
Co-authors: Rogger D., Khurshid, A. and Väärsi K.
Published as: report for the World Bank Group

A Tale of Two Contexts: The Ukrainian and Afghan Refugee Crises in Canada and the UK [link] 2023
Co-authors: Bejan R., Mallet-Garcia M., Do C., and Aviles, V.
Published as: Report for the University of Oxford's COMPAS and Dalhousie University

Determining Sample Sizes: How Many Public Officials Should Be Surveyed? [link] 2023
Co-authors: Rogger D., Schuster C., and Wittels A.
Published in: Government Analytics Handbook (Ch. 20)

Designing Survey Questionnaires: Which Survey Measures Vary, and for Whom?[link] 2023
Co-authors: Rogger D., Schuster C., and Wittels A.
Published in: Government Analytics Handbook (Ch. 21)

Designing Survey Questionnaires: To What Types of Survey Questions Do Public Servants Not Respond? [link] 2023
Co-authors: Rogger D., and Schuster C.
Published in: Government Analytics Handbook (Ch. 22)

Interpreting Survey Findings: Can Survey Results Be Compared across Organizations and Countries? [link] 2023
Co-authors: Meyer-Sahling J-H., Mikkelsen K.S., and Schuster C.
Published in: Government Analytics Handbook (Ch. 24)

Diversity or Decolonization? Searching for the Tools to Dismantle the 'Master's House' [link] 2021
Co-authors: Arshad M., Dada R., Elliott C., Kalinowska I. Khan M., Vassanth V., Bhandalm J., de Quinto Schneider M., Georgis, I., and Shilston F.
Published in: London Review of Education 19(1), pp. 1-18

Working Papers

Historical Kaleidoscope. Persistence of Economic Development and Networks following Border Changes in Europe
DPhil thesis paper

Over the Finnish Line. Political Economy of Foreign Media in Autocracies on the Example of Finnish TV in Soviet Estonia
DPhil thesis paper (*awarded the best paper prize at the 2024 EUI Workshop on Political Behaviour in Central and Eastern Europe [link]*)

Enslaving Memory. Re-framing the episodes of national shame and modern-day racial attitudes in Britain
DPhil thesis paper

Chain Reaction. The Democratizing Effects of the 1989 Baltic Way Demonstration in Estonia
DPhil thesis paper

Who Is Listening? Evaluating the Role of Information Provision on Local Policy across Estonia (working title)
Co-authors: Best, M., Khurshid, A., Rogger, D.

Conferences & talks

28th IPSA World Congress of Political Science Presentation title: Over the Finnish Line. Understanding the Role of Finnish TV in Estonia's Democratic Transition	July 2025
Canadian Network for Economic History Presentation title: Historical Kaleidoscope. Frequency of Border Changes and the Long-term Political and Economic Development across Europe	March 2025
European University Institute (EUI) Workshop on Political Behaviour in Central and Eastern Europe. Presentation title: Over the Finnish Line. Political Economy of Foreign Media in Autocracies on the Example of Finnish TV in Soviet Estonia *Awarded the Jacques Rupnik Prize for the best paper by a doctoral researcher [link]*	2024
29th Biennial Conference of the Association for the Advancement of Baltic Studies: "The Baltic Way: Unity and Giving Aid" Presentation title: Political Economy of Foreign Media in Autocracies on the Example of Finnish TV in Soviet Estonia	2024
Oxford Graduate Seminar in Economic and Social History Presentation title: Historical Kaleidoscope. Persistence of Economic Development and Networks following Border Changes in Europe	2024
Canada's Social Sciences and Humanities Research Council Knowledge Synthesis Grant Knowledge Mobilization Forum "Shifting Dynamics of Privilege and Marginalization" Presentation title: A Tale of Two Contexts. The Ukrainian and Afghan Refugee Crises in Canada and the UK	2024
Graduate Student Workshop of the CES Research Network on the Historical Study of States and Regimes Presentation title: Political Economy of Foreign Media in Autocracies on the Example of Finnish TV in Soviet Estonia	2023

Recognitions

World Bank ECA Academy Award [link] For the paper "Motivating Improved Healthcare Using Patient Contracts. Evidence from an RCT in Estonia", which was selected from 30+ papers in an annual competition by the Office of the Chief Economist for Europe and Central Asia (ECA) that seeks to identify the best new policy-relevant research on ECA from across the World Bank Group	2024
Polonsky Foundation Grant, Lincoln College, University of Oxford One annual award given to a graduate student based on academic merit, financial need, and the contributions to the life of the college	2024/25
Senior Scholarship, Lincoln College, University of Oxford Merit-based scholarship for graduate students (5 awards given annually)	2024/25
Graduate Dissertation Grant, Association for the Advancement of Baltic Studies [link] Received in recognition of "the quality and scholarly importance of the proposed work" on the role of Finnish TV in Soviet Estonia (as a part of the PhD project)	2024/25
Bona Fide Scholarship, ORLEN Foundation [link] Awarded annually to ∼15 Polish graduate students who display an outstanding track record of academic achievements and pursue a degree at one of the top 50 global universities	2023 & 2024
Team award, World Bank Development Economics Vice Presidency For the work on "Managing pandemic government through surveying public servants" project during the Covid-19 pandemic	2021

SKILLS

Software: R Studio, Python, Stata, LaTeX, SurveyCTO, HTML

Languages: English & Spanish (fluent); Polish (native); German & French (intermediate); Russian & Mandarin Chinese (basic)